



Cub Scout Roundtable

Sagamore Council, Wabash Valley District

March 10, 2016

Recruiting Leaders, Recognizing Volunteers

Goal: Get and keep good unit leaders.

You should be thinking about next year's leadership now. Your den leaders are your eyes and ears; they are closer to the parents. The Tiger Cub program is designed to recruit parents, as well as bring in boys.

- Ask specific people to do specific things; start small
 - “We need help” is a vague thing; people will ignore it, or assume that someone else will do it.
 - “Can you help us on Saturday?” is specific and direct.
 - If you need a lot of help for an event, put up a list of specific jobs.
 - Get someone else to run your big events. DON'T be the irreplaceable person.
- Don't always ask the same people – even if you know they are good at it
- When you have someone running something, let them run things their way.
- If someone offers to do something, let them! Work it into the plan/schedule, and thank them!
- Non-uniformed helpers are just as important as registered leaders.

Volunteer recognition:

- Formal recognition – knots. Encourage them to get them, and show them how.
- Thank them – all the time, and publicly!
- “Golden Spark Plug” awards – do your own
- Gifts for leaders; thank them.
- Meaningful ceremonies for changes in leadership

District Pinewood Derby

April 16th is the District Pinewood Derby race! The top 3 boys from each Pack are invited to race at the Tippecanoe Mall. Webelos 2s who have crossed over to Boy Scouts are still eligible to participate. Signups are on CampMaster; \$5/boy.

Cub Scout Spring Shootout

April 23rd at Cary Camp; morning and afternoon sessions. As usual, we will have Archery, BBs, Action BBs, and slingshots. The cost is \$5.00/boy; registration will be on CampMaster as soon as it's debugged.